

Code of Conduct Policy

Aspect promotes a workplace that is friendly, harmonious and safe and recognises the local communities in which we work.

To ensure our success in this endeavour, it is incumbent on the Company and its Managers to set conduct expectations and ensure that persons performing work for or acting on behalf of Aspect conduct themselves in a professional manner when dealing with clients, colleagues and the wider community.

Aspect Code of Conduct requires Management and Employees to deal with the Company's customers, suppliers, competitors and each other with honesty, fairness and integrity and to comply with all applicable state, national and international laws.

The Code prohibits Directors, Management and Employees from involving themselves in situations where there is a real or apparent conflict of interest between them as individuals and the interest of the Company and to respect the confidentiality of all information acquired in the course of the Company's business.

Aspect is committed to providing all employees with a safe and healthy workplace whilst ensuring that no one is subject to unnecessary risk while working for the Company.

Justin Giblett - Director

ASPECT Engineering Solutions

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