

Indigenous Australian Policy

Aspect acknowledges the social and economic challenges faced by Aboriginal and Torres Strait Islander peoples and is dedicated to bridging the gap between Aboriginal and Torres Strait Islanders and non-Indigenous Australians through employment and training opportunities.

Aspect is committed to building a strong partnership with local Traditional Owners and Communities in which we operate, fostering mutual respect and collaboration to create meaningful and lasting impacts.

Aspect is dedicated to providing cultural awareness training to all employee's prior to operating on country. Aspect is committed to working towards a better future and providing sustainable workplaces for Aboriginal and Torres Strait Islander peoples.

Aspect implements the following strategies to create a culturally inclusive workplace:

- Collaborate with local Traditional owners and Communities in which Aspect operates.
- Positively promote employment and training opportunities.
- Provide ongoing development opportunities for Indigenous employees.
- Work closely with Indigenous partners to develop initiatives for the future.
- Support the development and expansion of Indigenous small businesses.
- Promote cross-cultural awareness within the business.



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