

Health, Safety & Environmental Policy

Aspect regards HSE as an ethical responsibility and everyone working for Aspect is required to support and promote this policy. We are committed to creating a safe working environment and to demonstrate a positive impact on the environment and communities associated with Aspect's activities.

This will be achieved by:

- Following the principles of ISO 45001.
- Complying with applicable legislation, statutory obligations, other industry and client HSE requirements specific to the context of our business.
- Ensuring managers are accountable for the health and safety of employees and adequate resources provided.
- Having a well-trained and competent workforce who actively participate in the safe planning and execution of their tasks.
- Empowering and supporting our people to challenge the environment in which they work, to improve HSE outcomes.
- Communicate, consult, and cooperate with workers, subcontractors, clients and key stakeholders on HSE matters.
- Maintaining a commitment to identifying and eliminating hazards and reducing risks.
- Setting HSE objectives and targets to drive continued improvement.
- Measuring, reviewing and improving this policy and associated procedures to continually improve health and safety performance.
- Maintaining a culture which focuses on injury prevention, waste minimisation, pollution control and accountability through transparent recording and reporting measures.
- Managing potential community impacts related to air quality, noise and vibration and practicing responsible resource use and waste management.

Individuals working for Aspect must:

- Take reasonable care of the health and safety of themselves and others.
- Immediately report any hazards, incidents, injuries, or unsafe behaviours.
- Ensure they do not work in a manner which is dangerous to either themselves.



Justin Giblett - Director

ASPECT Engineering Solutions

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